

December 4 – 5, 2024 • Novotel North York, Toronto, ON

# 8th Annual Forum on First Nations Housing & Infrastructure **East**

Uniting Communities, Government, and Industry to Foster Community Among First Nations



## Leader



**Claire Sault**  
Chief

Mississauga of the Credit First Nations

## Conference Co-Chairs



**Kate Kempton**  
Senior Counsel

Woodward & Company Lawyers



**Daphne Farrell**  
Emergency Management Specialist  
EM Canada

*Don't miss*  
in-depth, practical pre-conference workshops!

**WORKSHOP A**  
**Your Complete Guide to Asset Management:** Funding, Developing, Managing, Maximizing and Protecting Housing Assets

**WORKSHOP B**  
**Housing Manager Bootcamp:** Everything You Need to Know from Day-to-Day Operations to Succession Planning

## 2024 Conference Highlights:

- ➔ **CHIEFS PANEL:** Prioritizing Housing Needs and Strategies for Success
- ➔ **FUNDING INSIGHTS:** Federal vs. Provincial Support Explained
- ➔ **TECH INTEGRATION:** Affordable Technologies for Rapid Housing Development
- ➔ **HOMELESSNESS DATA:** Measuring and Addressing Homelessness in 2025
- ➔ **INFLATION IMPACT:** Combatting Effects on the Housing Supply Chain

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Exhibitors



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# First Nation Communities are Building for the Future Despite Limited Financial Resources

First Nations across Canada are feeling pressure from **inflation, lack of housing, and other infrastructure challenges**. The Federal Government has allocated funding, but **access to funding and resources can be challenging**.

With \$918 million in new federal funding and groundbreaking sustainable housing innovations, now is the critical time to **empower First Nations** to overcome housing and infrastructure challenges through collaboration, innovation, and shared expertise.

Join us at the **Canadian Institute's 8th Annual Forum on First Nations Housing & Infrastructure East**, to tackle inflation, housing shortages, and infrastructure needs. Gain expert insights and strategies to secure resources, procure materials, and find solutions to today's challenges.

**CI's Annual Forum on First Nations Housing & Infrastructure** serves as a vital platform for exploring innovative strategies, sharing best practices and fostering collaborative partnerships between First Nations, government and industry leaders in energy, construction and design. Our experts will explore best practices for building and maintaining safe and adequate housing for Canadian First Nations.

**Join us in this annual forum to learn more about how to secure resources, procure materials and build solutions to First Nation Housing challenges in Canada.**



## *Federal Budget Highlights 2024:*

Indigenous Housing and Community Infrastructure investments of **\$918 million beyond the \$5 billion already available for communities in 2024-25**, to accelerate work to narrow housing and infrastructure gaps in First Nations, Inuit and Métis communities as follows:

**\$426 million**  
for First Nations on reserve

**\$62 million**  
for Self-Governing and Modern Treaty First Nations



## ACCREDITATION

This 2-day conference program can be applied towards **2 hours 45 minutes of substantive hours** of annual Continuing Professional Development (CPD) as required by the **Law Society of Ontario**. **Members will also receive an additional 3 substantive hours at each pre-conference workshop.**

The same number of hours may be applied to your continuing legal educational requirements in **British Columbia**.

The **Barreau du Québec** recognizes this training activity, the latter having been accredited by another Law Society subject to the MCLE.

For Alberta lawyers, consider including this course as a CPD learning activity in your mandatory annual Continuing Professional Development Plan as required by the **Law Society of Alberta**.

Members of the **Law Society of Saskatchewan** seeking accreditation for an out of province activity are requested to submit the CPD Activity Application Form and agenda directly to the LSS for approval.



# Speaker Faculty

## LEADER



**Claire Sault**  
*Chief*  
**Mississauga of the Credit First Nations**

## CONFERENCE CO-CHAIRS



**Kate Kempton**  
*Senior Counsel*  
**Woodward & Company Lawyers**



**Daphne Farrell**  
*Emergency Management Specialist*  
**EM Canada**

## SPEAKERS:



**Harold Calla**  
*Chair*  
**First Nations Financial Management Board**



**Laurie Carr**  
*Chief*  
**Hiawatha First Nation**



**Liam King**  
*Land Planning and Acquisition*  
**Harvey Kalles Real Estate Ltd.**

**Lenny Kishi**  
*Housing Accountant*  
**Musqueam Indian Band**

**Pauline Lac Seul**  
*Director of Housing*  
**Lac Seul First Nation**



**Taylor J. Muloin**  
*Program Director, Housing and Employment*  
**Ontario Federation of Indigenous Friendship Centres**

**Gary Pritchard**  
*Manager*  
**Cambium Aboriginal Inc.**

**Benjamin Rose**  
*Housing and Infrastructure Manager*  
**Attawapiskat First Nation**



**Caryma Sa'd**  
*Lawyer*  
**Law Office of Caryma Sa'd**



**Elder Gary Sault**  
*Elder*  
**Mississauga of the Credit First Nations**



**James Struthers**  
*Founder & Managing Lawyer*  
**macushlaw**



**Morten Vedelsbøl**  
*Founding Partner & Director*  
**BIOSIS**



**Sharon Winch**  
*Vice-President, Credit*  
**Peace Hills Trust Company**  
**Health Canada, Indoor Air Quality**



**The Honorable Marci Ien**  
*Minister for Women and Gender Equality and Youth*  
**Government of Canada**

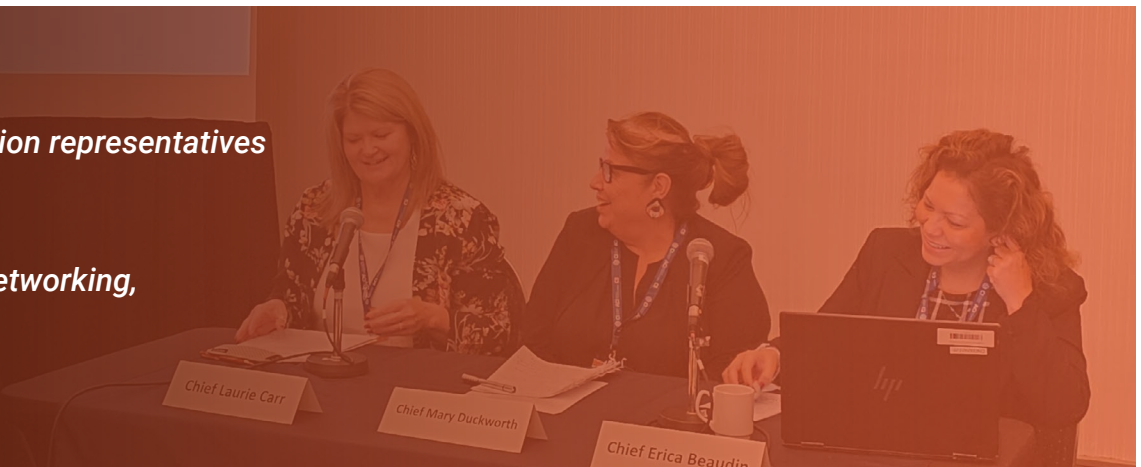


*The networking opportunities with other First Nation representatives was paramount.*

*Housing Accounts Manager | Mohawks of the Bay of Quinte*

*The information shared was and will be useful. Networking, meeting others in same field helps.*

*On Reserve Housing Manager | Ginew Housing Authority*



# Pre-Conference Workshops

Tuesday, December 3, 2024

**A**

9:00 a.m. – 12:30 p.m. (Registration opens at 8:30 a.m.)

## Your Complete Guide to Asset Management: Funding, Developing, Managing, Maximizing and Protecting Housing Assets

This workshop is especially designed for community land managers and housing managers. Delegates will learn how to fund and finance the development of new housing assets, and how to reduce the cost of managing, optimize the benefits of, and protect from risks, existing housing assets. Delegates will receive template agreements at the end of the presentation. Topics to be covered will include:

- Available funding streams for housing development
- Types of financing for housing
- Types of land interests for housing, on and off reserve
- How to reduce the time and cost of managing routine housing related agreements
- How to reduce employment liabilities
- How to reduce other liabilities in operating housing assets (civil, program liability, Nation politics etc.)
- FNCIDA adoption and residential tenancy
- How to set up a housing society and the benefits of the same



**James Struthers**  
Founder & Managing Lawyer  
**macushlaw**



*Was a good experience. I had learned a lot and will continue to learn about other communities' stories and bring them back to my home.*

**Youth Councillor | Wahgoshig First Nation**

*Very informative, it is good to know that other communities have similar cases and helping each other out and sharing.*

**Treasurer | Cree Nation of Chisasibi**

**B**

1:00–4:00 p.m. (Registration opens at 12:30 p.m.)

## Housing Manager Bootcamp: Everything You Need to Know from Day-to-Day Operations to Succession Planning

### Part I: BUILD AND DISCOVER

#### The Database and Training Tools You Need

### Part II: GROUNDING

#### Your Role and BUILDING the Housing Department

- Identifying how a housing manager can build, train and retain a team
- Sticking to the departmental budget and understanding where the funding comes from
- Educating members and tenants on housing department policies and expectations for general upkeep
- Maintaining cultural appreciation while being assertive and effective in your role
- Interacting effectively with other departments
- Implementing positive coping mechanisms and healthy habits to mitigate stress
- Analyzing how to ease the workload by developing strategies and creating boundaries within the housing role

### Part III: WHAT IS THIS DOCUMENT FOR?

#### Document Dissection: Clarifying and Applying Useful Paperwork

- Analyzing and understanding the various types of documents
- Learn how to draft and organize a document system that will make being a housing manager much more manageable and alleviate some of the stresses

### Part IV: GUTS ON CONTRACTS

#### Navigating a Contract and Ensuring You Never Feel Mislead Again

- Analyzing CCDC contracts for contractors including design builds, construction management, open build and cost plots
- Explanation of contracts
- The ins and outs of consulting fees



**Caryma Sa'd**  
Lawyer

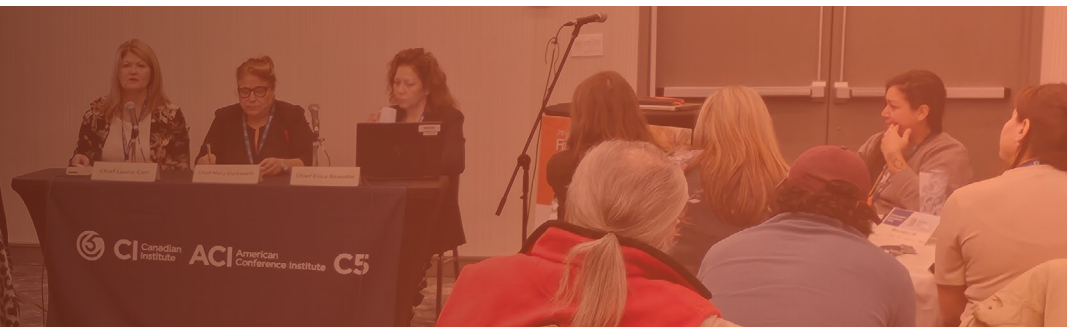
Law Office of Caryma Sa'd

*Bring your Questions. Bring your Solutions. Bring your Stories.*



Good to hear other First Nations are dealing with similar issues and are finding solutions.

Public Works Coordinator | AFN



# Main Conference Day One

Wednesday, December 4, 2024

# Building Strong Foundations

8:25 a.m. Registration Opens and Refreshments Served

Start the event with an exclusive meet and greet – where you can connect face-to-face with key speakers and fellow attendees. Seize this unique opportunity for early access to our faculty of experts and make meaningful connections before the main event!

9:00 a.m. Traditional Welcome and Land Acknowledgement

**Gary Sault**  
*Elder*  
**Mississauga of the Credit First Nations**

9:20 a.m. Opening Remarks from the Conference Co-Chairs



**Claire Sault**  
*Chief*  
**Mississauga of the Credit First Nations**



**Kate Kempton**  
*Senior Counsel*  
**Woodward & Company Lawyers**



**Daphne Farrell**  
*Emergency Management Specialist*  
**EM Canada**

9:45 a.m. **CHIEFS PANEL:**  
Leading the Way in Overcoming First Nations Housing Challenges

Hear directly from community Chiefs about the most urgent housing issues on, and off reserves. Discover best practices for meeting community housing needs and gain insights into the hurdles First Nations face in achieving their housing goals.



**Claire Sault**  
*Chief*  
**Mississauga of the Credit First Nations**

Media Partner



10:15 a.m.

**KEYNOTE ADDRESS:** Unlocking Federal Funding to Address Pressing Housing Needs

With over \$1 billion announced in the Federal Government's 2024 Budget for First Nations Housing, discover how these funds will be allocated to communities. Navigating the complexities of federal funding for community projects can be daunting, with numerous acts, regulations, and zoning requirements to consider. Understand the pivotal role of accurate data in informing funding decisions and learn about the plans to address pressing housing needs across First Nations.

10:45 a.m.

**Networking Break and Refreshments**

11:00 a.m.

**BUILDING AND CONTRACTING:** Everything You Need to Know Before Starting a New Build

Topics of discussion will include:

- Avoiding common zoning errors that delay applications
- Adhering to building codes and standards
- Considering key health and safety factors such as indoor air quality, ventilation, fire codes and more.
- Powerlines and energy considerations for land development



**Sharon Winch**  
*Vice-President, Credit*  
**Peace Hills Trust Company**  
**Health Canada, Indoor Air Quality**

11:45 a.m.

**KEYNOTE: DESIGNING FOR INCLUSION:** Addressing the Impact of Housing Shortages on Women and Vulnerable Community Members

Join Minister Marci Ien to explore critical priorities for inclusive housing policy development. Understand how housing plans and shortages uniquely affect women, youth, and vulnerable community members, and learn strategies to ensure their voices and needs are accurately represented in policy decisions.



**The Honorable Marci Ien**  
*Minister for Women and Gender Equality and Youth*

12:30 p.m.

**Lunch Break**

1:30 p.m.

**FIRST NATIONS HOUSING JUSTICE:** Landmark Legal Cases Shaping First Nations Housing Related Claims Across Canada

The legal landscape for First Nations housing is rapidly evolving, exemplified by the recent class action lawsuit against the Supreme Court of Canada for First Nations housing. Learn about this and other significant legal cases impacting housing development across Canada, and discover how successes in Western Canada can guide and accelerate housing growth in Eastern Canada. Explore the ins and outs of these legal battles and understand their implications for future housing projects, driving positive change for First Nations communities nationwide.



**Kate Kempton**  
*Senior Counsel*  
**Woodward & Company**  
**Lawyers**



**Laurie Carr**  
*Chief*  
**Hiawatha First Nation**



2:15 p.m.

### COMBATTING INFLATION:

#### Addressing Inflation's Impact on Housing Supply Chains, Mortgage Interest Rates, and More

Inflation is disrupting construction and housing growth nationwide, and First Nations housing projects face unique challenges. Join us for an interactive panel to explore the effects of inflation on housing supply chains, and discover effective strategies to mitigate these impacts on on-reserve housing development.

3:00 p.m.

### Networking Break and Refreshments

3:15 p.m.

### EVIDENCE BASED DECISION MAKING:

#### The Critical Role of Accurate Data on First Nations Housing and Homelessness

With rising costs and innovative housing solutions, accurate data is essential for effective policy development. This panel will explore the social dynamics of housing and homelessness on First Nations reserves, addressing:

- Defining homelessness and the impact of multigenerational homes
- Housing priority lists and their effects on families vs. individuals
- The importance of robust data for policy and funding
- Future trends in housing and homelessness through 2025



**Harold Calla**  
*Chair*  
**First Nations Financial Management Board**



**Kate Kempton**  
*Senior Counsel*  
**Woodward & Company Lawyers**

4:00 p.m.

### BRINGING HOME SOLUTIONS: Overcoming the Challenges of Housing Projects in Northern Nations

Join our expert panel as they detail the unique realities and challenges of Arctic Nations, focusing on sustainable designs and effective upkeep for on-reserve housing. Learn strategies to ensure reliable procurement of materials and build expertise for remote communities, driving impactful housing solutions for Northern Nations. Topics of discussion will include:

- Tackling the unique realities and challenges of Arctic Nations
- Managing on-reserve housing with sustainable designs and effective upkeep
- Ensuring reliable procurement of materials and building expertise for remote Nations

**Benjamin Rose**  
*Housing and Infrastructure Manager*  
**Attawapiskat First Nation**

4:45 p.m.

### ROUND CIRCLE DISCUSSION: Reflecting on Today's Insights and Tomorrow's Opportunities

This is your chance to engage in an open, interactive discussion with the conference co-chairs and fellow attendees. We'll reconsider topics covered today, exploring their impact on your work and communities.

Share your thoughts, ask questions, and exchange ideas on overcoming challenges and seizing opportunities in First Nations housing and infrastructure. Look ahead to tomorrow's sessions and discuss what you're most excited to learn and apply in your projects. This collaborative dialogue aims to foster deeper connections and actionable insights for all participants.



**LEADER:**  
**Claire Sault**  
*Chief*  
**Mississauga of the Credit First Nations**

5:30 p.m.

### Conference adjourns to Day Two



# Main Conference Day Two

Thursday, December 5, 2024

# Implementing and Integrating Solutions

8:25 a.m. Registration Opens and Refreshments Served

9:00 a.m. Opening Remarks from the Conference Co-Chairs



**Claire Sault**  
Chief  
Mississauga of the Credit First Nations



**Kate Kempton**  
Senior Counsel  
Woodward & Company Lawyers



**Daphne Farrell**  
Emergency Management Specialist  
EM Canada

## INTERACTIVE ROUND TABLE DISCUSSIONS

9:15 a.m. **RIGHTS AND RESPONSIBILITIES:**  
Championing Self-Governance to Address First Nations Housing Needs

Explore and compare how self-governance can empower First Nations to effectively address their housing needs. This session will highlight successful initiatives and provide practical insights into championing self-governance to create sustainable housing solutions.



**MODERATED BY:**  
**Claire Sault**  
Chief  
Mississauga of the Credit First Nations

9:45 a.m. **DESIGNING FOR THE FUTURE:** Building Sustainable Communities

Sustainable housing is crucial for resilient First Nation communities. Join us for a panel discussion on defining and implementing lasting sustainable housing solutions. Topics of discussion will include:

- Discovering innovative technologies for environmental, social and economic sustainable housing designs
- Learning strategies for maintaining and upgrading under-maintained housing
- Transforming low-density housing into safe, clean, dense developments for community growth and resilience
- Examining the needs of now and of future generations and suitable, sustainable housing solutions for all



**Morten Vedelsbøl**  
Founding Partner & Director  
BIOSIS

10:30 a.m. Networking Break and Refreshments



10:45 a.m.

### **MULTI-GENERATIONAL HOUSING SOLUTIONS:** Housing and Workplace Hubs

With rising living costs, many people are moving to city centers for job opportunities. Join us to tackle the unique challenges of off-reserve housing and explore solutions for multi-generational building solutions.

Topics of discussion will include:

- Maintaining roots with on-reserve family and facilitating intergenerational housing
- Scaling up Indigenous-to-Indigenous housing finance models
- Best practices for securing mortgages and rental properties

**Gary Pritchard**  
*Manager*  
**Cambium Aboriginal Inc.**

11:30 a.m.

### **LET'S TALK RENTALS:** All You Need to Know About the 2025 Rental Market

- Understanding trends and new legal obligations in landlord-tenant disputes for 2025
- Structuring payments for rental arrears effectively
- Comparing contractual agreements for on-reserve vs. off-reserve rentals
- Addressing non-payments and supporting marginalized renters
- Implementing effective housing policies with clear rent collection frameworks
- Framing rent collection as a contribution to community infrastructure development on reserves

**Pauline Lac Seul**  
*Director of Housing*  
**Lac Seul First Nation**

12:15 p.m.

### **Lunch Break**



1:15 p.m.

### **Revitalizing Wellness Break**

Experience Indigenous Dance and Drumming

1:45 p.m.

### **LAND DEVELOPMENT:** Harnessing the First Nations Land Management Act for Growth

- Exploring how the First Nations Land Management Act (FNLMA) empowers development on Reserve Lands
- Utilizing land codes under the FNLMA to drive development
- Creating Land Codes and First Nations-driven environmental regulatory systems
- Reviewing successful case studies and practical applications
- Expanding the use of these tools for infrastructure projects like roads, water, wastewater, and commercial development

**Liam King**  
*Land Planning and Acquisition*  
**Harvey Kalles Real Estate Ltd.**

2:30 p.m.

### COMMUNITY SOLUTIONS: Overcoming Overcrowding Challenges

Overcrowding can lead to issues like trespassing, encroachment, squatting, campsites, and noise pollution. Discover community best practices and innovative housing solutions to address these challenges. Topics of discussion will include:

- Managing priority housing lists to ensure fair and efficient allocation
- Addressing the unique needs of women in shelters to provide safe and supportive environments
- Analyzing case studies for practical insights and successful strategies
- Exploring initiatives like Coldwall First Nation Campground expansion, YMCA housing partnerships, and solutions for homeless encampments in Greater Sudbury



**Taylor J. Muloin**  
*Program Director,  
Housing and Employment*  
**Ontario Federation of Indigenous  
Friendship Centres**

3:15 p.m.

### Networking Break and Refreshments

3:30 p.m.

### TECHNOLOGY INTEGRATION: Accelerating Housing Development with Accessible Technologies

Explore how accessible and affordable technologies can expedite and enhance housing development for First Nations communities. Topics of discussion include:

- Discovering how internet access transforms jobs and creates housing hubs in First Nations communities
- Gaining insights from Musqueam Indian Band's pioneering use of advanced technologies in on-reserve housing
- Learning about cutting-edge energy solutions specifically designed for First Nations housing needs



**Lenny Kishi**  
*Housing Accountant*  
**Musqueam Indian Band**

4:15p.m.

### Closing Remarks from Conference Co-Chairs



**Claire Sault**  
*Chief*  
**Mississauga of the Credit First Nations**



**Kate Kempton**  
*Senior Counsel*  
**Woodward & Company Lawyers**



**Daphne Farrell**  
*Emergency Management Specialist*  
**EM Canada**

4:30 p.m.

### Conference Concludes

# Related Events



October 8 – 9, 2024 • Halifax, NS



November 5 – 6, 2024 • Halifax, NS



February 20 – 21, 2025 • Edmonton, AB

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# Venue Information

## Novotel Toronto North York Hotel

3 Park Home Avenue, Toronto, ON, M2N 6L3

Reservations: 416-733-2929 ext. 1 or [Reservations@NovotelNorthYork.com](mailto:Reservations@NovotelNorthYork.com)

The Canadian Institute is pleased to offer our delegates a limited number of hotel rooms at a negotiated rate. To take advantage of these rates, please contact the hotel directly and quote "CI's First Nations Housing" or group code #1777860.

Please note that the guest room block cut-off date is **November 5, 2024**. After that date OR when the room block fills, guestroom availability and rate can no longer be guaranteed.



## Book with confidence!

Register and pay to lock in your early rate and be eligible for a full refund until **November 21, 2024**.

If you are unable to attend for any reason, you will have the following options:

- A full credit note for you, or a colleague to attend another event.
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PRICING	Register & Pay by Sep. 13, 2024	Register & Pay by Nov. 1, 2024	Register & Pay after Nov. 1, 2024
Main Conference – <i>Indigenous, Government and Non-Profit Organizations†</i>	\$1495	\$1595	\$1695
Main Conference – <i>Standard Price</i>	\$2095	\$2195	\$2295
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<b>A   Your Complete Guide to Asset Management</b>		\$495/each	
<b>B   Housing Manager Bootcamp</b>			

†Only Indigenous Communities and employees of Government/Non-Profit organizations qualify for this special pricing offer.

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